## **General Manager COVID-19 UPDATE**

05/14/2021

As of 05/14/2021, there has been no change in our protocols from last week and there still have been no new reports of COVID-19 exposures or infections at Del Mesa Carmel (DMC). We continue to require the wearing of masks and social distancing on the grounds. Monterey County is not lifting the mask mandate. We have confirmed this with the Monterey County Health Department. Indoor dining is now open at 50% capacity as is all other events. The spa and pool are now both operational.

Employee's temperatures continue to be monitored each morning and documented. We also continue to expect personnel and residents to self-report any possible exposures or symptoms they might have to management and self-quarantine when appropriate. All possible exposures and verified COVID-19 cases will be reported to the Monterey County Health Department by management.

Do not ask employees for any health/medical information, this includes vaccination status. It is against the law.

Residents should be aware; notification or dissemination of any specific information referencing an employee's exposure to COVID-19 is prohibited and protected by HIPAA and must be handled as confidential information. As has been previously communicated, individual employees cannot be required to submit to testing unless all employees are required at the same time. This directive comes directly from the Monterey County Health Department.

The Board of Directors and management continue to re-evaluate COVID-19 protocols and will make modifications to restrictions, as necessary. Residents will continue to receive routine updates on DMC statuses and any/all information we are able to share while respecting "right to privacy" versus "a need to know."

Again, thank you for your cooperation and participation.

Respectfully,

Richard A. Cox General Manager